

ANNUAL REPORT

2021



Nebraska Safety Council at a Glance

If there is anything this pandemic has taught us, it is that life can change on a dime. There are many contributing factors to The Great Resignation and unprecedented labor shortages. Some members are reporting 300% turnover. It's no secret that maintaining productivity and basic operations is the top priority of every organization. The trickle effect on injuries and illness is compounded when new hires have not been trained on basic safety procedures, wellness programs are put on hold, and people resources are dedicated to staff coverage. Some award-winning organizations are reporting their "worst safety year in the company history." During the first year of the pandemic, average weight gain in America had risen 37 pounds for men and 29 pounds for women. We are chasing our tails! The Nebraska Safety Council is your partner to help in these difficult times. Banding together is the only way to get through this, but we will prosper because that is what we do in America. Resurrect the wellness program to keep your people well and show them you care. Offer standing monthly safety trainings as part of your new hire on-boarding. Let's win this battle!

Sincerely,

Lisa Henning
Executive Director,
Nebraska Safety Council



MEMBERSHIP - A YEAR IN REVIEW

The Nebraska Safety Council/WorkWell made sure that our focus in 2021 continued to be about our members' safety and wellness needs. We are living and working in constant turbulence, persistent disruptions, and seductive distractions. We understand that YOU must focus on "High-Return Activities" to make sure your business survives and prospers. We appreciate the opportunity to serve our members as they understand that safety and wellness are linked together and when these programs exist, their workforce thrives.

Whether you live in Lincoln, Columbus, Norfolk, Kearney, Albion, North Platte, McCook, Scottsbluff, Alliance or any other community in Nebraska, YOU are the reason we live our mission.



Lisa Henning
Executive Director

Board Members:

Paul Barta	Baylor Evnen
Don Wademan	Garner Industries
Lisa Henning	Nebraska Safety Council
Jenny Ekeler	Food Bank of Lincoln
John Grimes	Associated Wholesale Grocers, Retired
Colonel John A. Bolduc	Nebraska State Patrol
Cathy Maddox	Commonwealth Electric Company
Travis Sears	Union Bank & Trust
Dave Mlnarik	Nebraska Sports Council
Brian Hacker	Western Sugar Company
Duana Freeman	UNICO Group
Eric Mooss	Bryan Physician Network
Rhett Muller	redthread
Jim Townsend	Kawasaki Motors Manufacturing Corp.

Captain Todd Kocian Lincoln Police Department
Cody Chambers Lincoln Industries

Advisory Board:

Tom Champoux	UNICO Group
Todd Duncan	Duncan Aviation
Cydney Koukol	Talent Plus
Kassy Knudson	Lincoln Industries
Bill Lester	Ameritas
Jason Muhleisen	Union Bank & Trust
Jack Schimenti	Hexagon
Bryan Slone	NE State Chamber
Clay Smith	Speedway Motors
John Woodrich	Bryan Health



HIGHLIGHTS:

- 417 companies, organizations, and individuals maintained their membership.
- 22 new members joined and are reaping the benefits of membership.
- 101 member visits (virtual and/or in-person) were made to understand their safety and wellness needs/opportunities.
- Established a Panhandle Committee to better understand and respond to our members.
- Expanded the Road Safety Project to serve members in Adams and Buffalo counties.

We have been a member of the Nebraska Safety Council (WorkWell) since 2011. NESC has helped us shape and grow our wellness program throughout the years and we have always appreciated their excellent, knowledgeable staff. Having a network to draw ideas from is an awesome added benefit of being a member.

- Jenni Hoarty, Wellness Coordinator, Fillmore County Hospital

SAFETY IMPACT

Here are ways our safety programs and services made an impact in 2021:

Program Engagement:

- 1,816 employees received safety training.
- 33 health-care providers and first responders received training on how to properly wear respirators during the pandemic (Respiratory Fit Protection Training).

Return on Membership Investment:



Cody Chambers is a tireless safety leader who is genuinely concerned about the people of Lincoln Industries and works hard every day to develop a culture that puts safety first. Originally selected as a Continuous Improvement Engineer, Cody was tabbed Safety Manager in 2019. Six months after his move into safety, the Covid pandemic hit and the disruptions that followed were dramatic for Lincoln Industries. Cody managed through major challenges which included a significant reduction in force following the loss of 80% of company sales at the onset of the pandemic. Then as the company quickly rebounded,

sales and staffing skyrocketed and we on-boarded hundreds of people in a short time frame, creating heavy strains on the ability to train and teach our people about our safety and wellness culture.

Cody has developed many processes using the Nebraska Safety Council resources and staff, to help streamline safety efforts and to manage workforce safety efforts, while dealing with a large influx of new people. At one point during the pandemic, over 50% of all people at Lincoln Industries had less than 1 year of tenure. Despite the challenges in the safety world brought about by all of these disruptions, Cody has positioned the company for improved safety performance and is leading the charge to ensure that all Lincoln Industries people who come to work, leave in the same condition.

- Scott Miller, Vice President - People Resources, Lincoln Industries

WELLNESS IMPACT

Here are ways our wellness programs and services made an impact in 2021:

Health Coaching:

- 1,981 employees and family members were coached.
- 3,729 individual 20-minute health coaching sessions were held.
- 15 unique and evidence-based wellness plans were developed for member businesses.

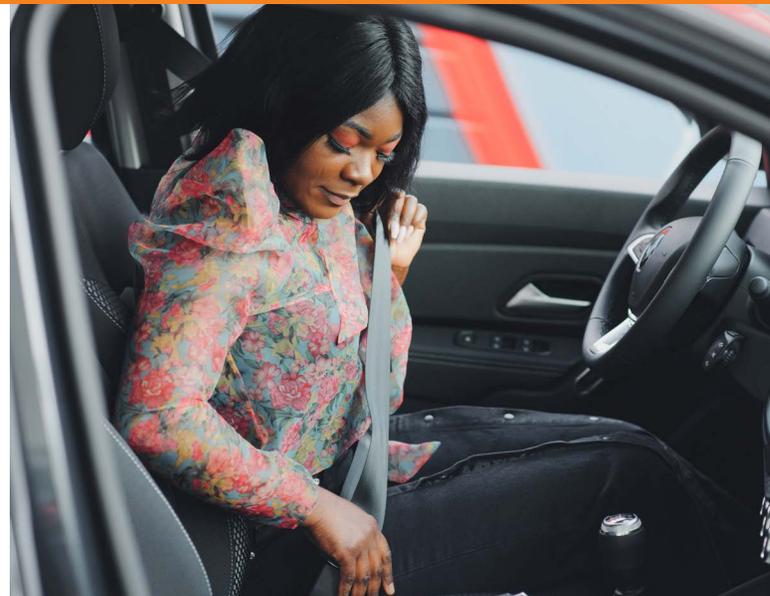
TRAFFIC IMPACT

Here are ways our traffic programs and services made an impact in 2021:

Program Engagement of Individuals Reached:

- ADD: 617
- Alive at 25: 207
- DDC4/STOP: 683
- Motorcycle: 176
- Drivers Ed: 345
- Alcohol Drug Offender Course: 24

Total: 2,052



TESTIMONIALS:

At Western Sugar our daily motto is, “Today I promised my family to work safe and return the way I left. I ask you to help me keep my promise.” The Nebraska Safety Council provides us with the tools, resources, and trainings to help us keep our promise.

- Brian Hacker, Safety Manager, Western Sugar Cooperative - Scottsbluff/Torrington

I did not believe safety training over a zoom call would really work or hold my attention. I was wrong. The instructor did a great job keeping all of us engaged, although some were in the classroom and many were connected through their computers. I felt like an active participant even though I was in my own office.

- Bill Papstein, Safety and Environmental Coordinator, Wis-Pak

As part of Lindsay Corporation’s “Pathway to Zero” initiative, which targets a sustained zero-injury safety status at our offices and manufacturing facilities in Nebraska and around the world, we have partnered with the Nebraska Safety Council to help us navigate this journey. NESC has played an invaluable role in helping us identify and remove environmental, health, and safety roadblocks as they arise to support the success of this initiative and improvements in our Experience MOD rating. Lindsay continues to be impressed with the level of support and experience that NESC provides and looks forward to continued partnership benefiting our employees and communities at large.

- Matt Rhodes, CHMM - EHS Manager, Lindsay Corporation

I loved the new “Break the Habit” Nicotine Cessation class! I learned more about my daily habits, how to handle cravings and I really think that this time around...I will quit for good!

- Anonymous, Tobacco Cessation Class Participant

