

DESIGNING A CULTURALLY RELEVANT WORKSITE PROGRAM

NO POWERPOINT

Introduction: As society, technology, and culture have evolved, so too have our possibilities—and requirements—for how to structure a company. Knowledge work in the 21st century has become far more fluid and interdependent, and its proliferation over the last two decades may require new organizational structures. In the real-world employers want people who can “think” and utilize conflict resolution. Learning and education therefore needs to keep abreast of the evolving requirement to develop these competencies for the 21st Century workplace.

The purpose of today's session is to explore strategies, skills and techniques with local health and safety experts on how they successfully put diversity, inclusion, and equity at the center of their organizations.

Panelists answered the following questions:

Panel Questions

1. Identify the barriers you had to overcome to meet the needs of a diverse population?
2. Identify a skill your organization utilizes to enhance work productivity and cultural competencies?
3. Discuss a time where you successfully mediated a cross cultural conflict?
4. Share a time where your safety and wellness program ensured accommodations to fulfil the employee's needs.
5. What resources does your company utilize to ensure effective communication skills.
6. How does your safety and wellness program ensure warmth and compassion during service delivery?